



# **ANNUAL REPORT 2018**

## **Word from Chair of the Board,**

Once again 2018 has come to a close and we would like to celebrate our achievement with you. It was another greater year for Elimu Mwangaza and our third year of implementing our strategic Plan of 2016-2020. The organization continued to be very effective both for prevention and response to child rights violations, thanks to the collaboration of different stakeholders and partners across the country, and abroad. This year the results have been impressive and community members across different geographical areas has shown improved change in advancing children rights. *We also promoted a "Whole School Approach" where key stakeholders in education were involved in creating a safer environment for children.*

Reflecting back gives us strength to look forward to year ahead with renewed zeal and determination. Moving forward we get more energy and enthusiasm to continue advancing children rights to the changes that we see in the lives of the community we work with in Tanzania. Different actors at local and international levels are supporting our efforts in different ways and have been tirelessly offering their time, space and resources in ensuring that, we reach a wide range of grassroots communities directly and indirectly.

It is a right time again to share with you as many varied activities, events, milestones, challenges and shortcomings that came our way this year. *Inspite of the shortcomings we faced, we kept on moving!*. We support the philosophy of leaving no child behind and we continued to promote human rights values and principles. In Moshi District Council, Moshi Municipal Council, Longido and Same, we tried and promoted children rights and ensured that duty bearers fulfill their responsibilities and Rights holders demand their rights. However, our approach has been looking on two main approach; *Rights Based Approach and Needs Based Approach to respond to demand and supply side of child protection services.*

We are proud that, our organizations continued to grow, and we were able to start a partnership with ChildHope UK, Children Rights and Violence Prevention Fund(CRVPF) Uganda and FT Kilimanjaro(FTK- a joint initiative of the Dutch FEMI Foundation and TPC Company).

The Board of Directors would like to thank the Senior Management Team, Staff, Interns and Volunteers for their efforts and contribution to this report.

**Regards,**

**Deo Stanley Masha**



**Chair of the Board**

# Programme Highlights for 2018

This section highlights our programmes that have been implemented in 2018, and it covers different Initiatives done internally and externally. We have achieved a lot at International level by engaging with other likeminded organizations, Nationally with Tanzania's CSOs and Government Departments. At district level where we have a strong base and programme, and at community level we have immensely strengthened our work with grassroots communities including children, teachers, local government officials and community based organizations.

You will find the highlights of each work done as indicated below;

## Child Rights Education - Moshi District Council and Moshi Municipal Council.

We provided child rights education to the different schools in the target primary schools which was earlier offered to a small number of children through schools clubs. We are currently working with six schools, four schools in Moshi Municipal Council, namely Shirimatunda, Magereza, Karanga and Soweto, two schools in Moshi District council namely Kiwalaa and Chemchem to educate the students about their rights and responsibilities. We used different participatory methods including drawing, open discussion, role-plays, debate and group work.

As a result of child rights education children built their confidence, and disclosed the maltreatment they are faced with in schools, at family level and in their community. Children suggests that bullying in schools, corporal punishment and harsh punishment from parents should be eliminated. We reached a wide range of children as indicated in the graph below;

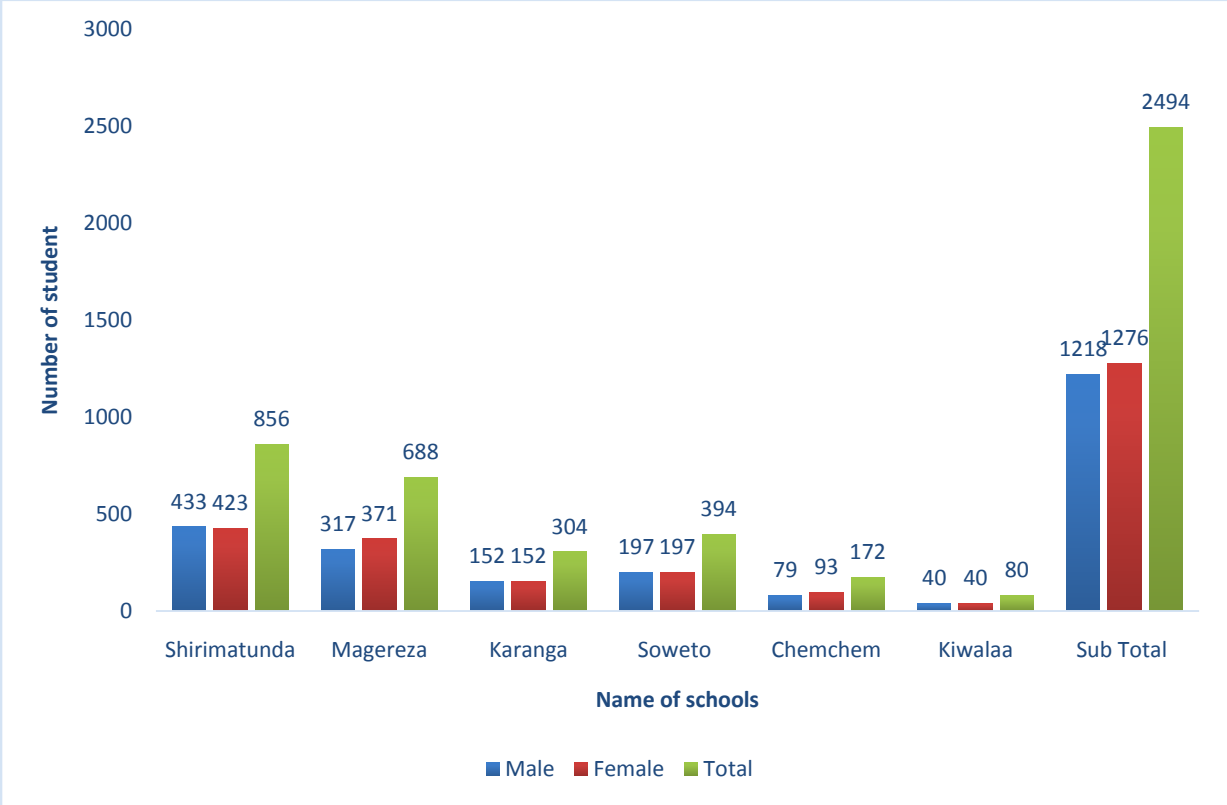


Figure 1: Number of children reached through children rights education



**Photo: Student at Karanga Primary school presenting his picture showing the rights he deserved.**

### **Child Protection and Participation - Strengthening Children Rights Clubs in School**

#### **Moshi District Council and Moshi Municipal Council.**

The clubs have been running in ChemChem Primary school in Moshi District since 2015, and in Moshi Municipal Council clubs have been strengthened at Soweto, Karanga, Magereza and Shirimatunda. The organization continued to strengthen them through trainings, follow ups and mentorship. We continued to encourage child rights clubs in schools as extra-curricular activity hence the platform for children to raise their voices to express the issues affecting them in school, family and community. For the last eight months, the organization covered six topics which are: child rights and responsibilities, child abuse and reporting mechanism, child participation, communication skills, leadership and problem solving.

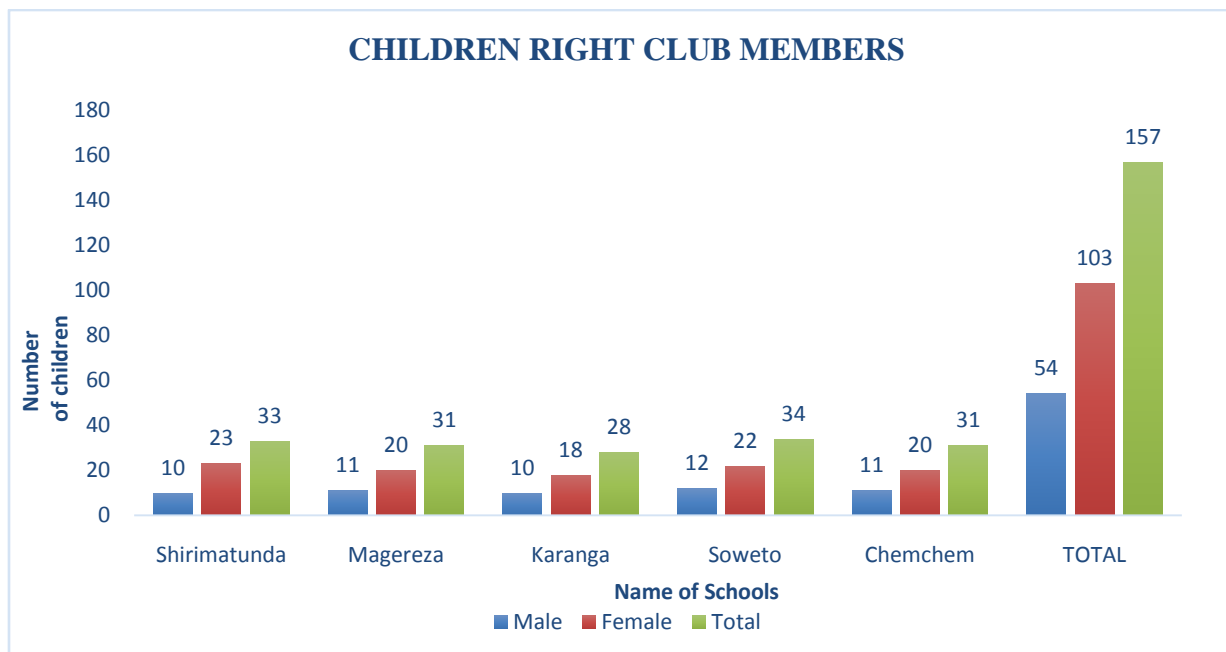
The experience indicates that if clubs are not supported by teachers, and if there is lack of interest by leadership, clubs tend to be dysfunctional and tokenism. We have tried and ensured that teachers understand and support the club through giving them consistent time to meet without any interference. To strengthen our collaboration we provided a certificate of appreciation to all School Management Committees where we work.

However, we were also not able to conduct formal training to teachers to enable them to understand child protection and participation, enable children to study in an environment free from child abuse and violence such as the use of corporal punishment. We envision a safe school free from violence but hold us back to achieve this.



**Photo: The Headteacher for ChemChem Primary School Mr. John Joachim demonstrating a certificate of collaboration offered by Elimu Mwangaza, Moshi. He is accompanied by Chair of the School Committee and other members.**

In each school we engaged members of children rights club. The engagement with club members suggest that the clubs have built their confidence, opened an open discussion, empowered them to raise their voice. Club also pointed out that in the past children were involved in accomplishing their activities decided by adults and it was not participatory. The table below indicates the number of children rights club members in each school.



**Figure 2: Number of children rights club members in each school in Moshi District and Moshi Municipal Councils.**

### **Radio Programme**

The organization worked with Radio Sauti ya Injili (Radio Voice of Gospel) to reach a more wider community. Radio programme were prepared by Elimu Mwangaza staff covering child abuse, skilful parenting, roles and responsibilities of parents as well as the importance of reporting cases of abuse to the authority. Radio programme created demand for interventions and this is evident from phone calls and messages we received from different district. Over 2018 we received 400 calls and 3,200 messages in the 8 radio sessions aired. The radio programme suggests that more child protection programme are needed in Rombo district, Marangu, Same and Longido. However, some community members reported cases, but we were not able to support them because they were far from where we are based, though we referred them to other service providers in the district. Radio programme has been an instrumental for our work and for reaching a wider community.

### **Adolescent Girls Power Programme - Longido District**

Elimu Mwangaza and Health Intergrated Multi-Sectoral Development (HIMD) have started collaboration for the programme in Longido, Arusha. The two organizations will work as a cluster with a support of Children Rights and Violence Prevention Fund(CRVPF) based in Uganda. CRVPF visited the two organizations for due diligence and Planning for the programme. We agreed that, the two partners will start to assess the situation of adolescent and document results, and the same information will be used for programming. CRVPF will commit financial resources in 2019 and they will send an assessment tool for the girls power programme. In addition, we will sign grant agreement as a commitment to ensuring that we respect terms and conditions. Moreover, Elimu Mwangaza and HIMD will develop and sign MoU describing the roles and deliverables.



**Photo: Elimu Mwangaza and HIMD team during the visit by CRVPF to Arusha cluster-Tanzania.**

## **Research**

Elimu Mwangaza research agenda is both broad and deep. Our research interests were aligned within our three programme areas in 2018, supported internally by staff and experts from Mwenge University College with skills in Statistics and Epidemiology who worked with us to analyse our data. One of our researches which was conducted in ChemChem Village was financially supported by FT Kilimanjaro (FTK). FT Kilimanjaro (FTK) is a non-governmental organization registered in Tanzania and is a joint initiative of the Dutch FEMI Foundation and TPC Company Ltd.

We also collaborated with African Initiatives (AI) a UK based NGO to carry out a research in Longido, Monduli and Karatu districts. Both studies focused on investigating the child protection systems and structures. These collaboration yielded new evidence and informed our programming. Our integral role in child protection knowledge is helping us to provide more nuanced understanding of nature and scale of child abuse. The research we conducted were influencer of programmes we develop that lead to improved child protection services.

Increasingly we are adding to the body of knowledge that we ourselves have generated, particularly with respect to the child protection and child participation in Kilimanjaro, Tanzania.



**Photo: One of our Research Assistant Ms. Hellen Temu during a baseline study at ChemChem Primary school (Source: Field work 2018).**

### **South to South Initiatives on Child Protection and Safeguarding**

We started partnership with ChildHope UK with funding from Comic Relief to advance safeguarding and child protection. Elimu Mwangaza and ChildHope UK are part of a new child protection and safeguarding initiatives funded by Comic Relief's future Lab. We are working together with five other organizations across Africa and Asia to develop and test a south to south child protection and safeguarding consultancy to build on and share southern practitioner-led child protection expertise to strengthen safeguarding in the international development sector while generating income for organizations working with most marginalized children. As a result of this engagement we have strengthened our individual and organizational capacity and skills on safeguarding.

The organizations under South to South Initiatives include Elimu Mwangaza(Tanzania),Gladys House(Mombasa),Street Child of Sierra Leone(Sierra Leone),Child Protection Alliance(The Gambia), Pendekezo Letu (Kenya) and Voice of Children(Nepal). Together we have met to develop a road map for consultancy business and looking forward to developing a brand and a market strategy.

At our local level,we reviewed our child safeguarding policy in Swahili local language as a result of this initiatives. We also offered safeguarding services to African Initiatives Partners in Tanzania namely; CORDS,CASEC,TAWREF and PWC. We also offered safeguarding services to Royal Life Boat Institute(RNLI) partner called Panje Project in Zanzibar. In all these organizations we delivered training on child safeguarding,Policy Development and Review. Our experience suggests that there is more demand on safeguarding but marketing skills to tape this opportunity is lacking. It is our expectation that through South to South Initiatives we will develop our marketing skills and branding of our consultancy business. As a result of this initiatives we have strengthened our skills and have demonstrated our capacity on safeguarding. We have also generated income through Safeguarding and Child Protection business which has helped us to reach more than 3,000 children in Tanzania.



**Photo: A team of Child Hope Partner organizations from Africa, Asia and Europe that form South to South Initiatives on Child Protection and Safeguarding during the 1st Workshop in Mombasa, Kenya.**

### **Partnership ,Collaboration and Networking - International Level**

#### **Bond Safeguarding Conference in UK**

Our partner ChildHope UK organized a trip to London for a Bond Conference. Elimu Mwangaza was represented by the Executive Director Mr. Michael Reuben Ntibikema. The conference logistics costs for Elimu Mwangaza were both supported by ChildHope UK and Bond. The conference attracted more than 300 UK based participants. The main role was to present and share how Elimu Mwangaza is supporting other organizations on Child Safeguarding, Policy Development and Development of Implementation Protocol. Only two organizations from Africa were invited, Pendekezo Letu (PKL) from Kenya and Elimu Mwangaza, Tanzania. The two organizations receive funding from Comic Relief through ChildHope UK. The Bond conference built our capacity and we were able to demonstrate the work we do and how we do it. The same conference helped us to develop linkages, networking and connections with other organizations in UK.

#### **Global Conference in Thailand**

The year culminated with a conference in Bangkok Thailand. Elimu Mwangaza was represented by Ms. Upendo Ramadhani (The Director of Programme) and Mr. Michael Reuben Ntibikema (The Executive Director). The conference was convened by ChildHope UK and attended by partners from Asia and Africa. The conference aimed at both capacity building and experience sharing. Participants were updated on International development sector response on Oxfam and Save the Children Safeguarding Crisis including key outcome from key

safeguarding conferences and summit. Elimu Mwangaza presented on Implementation of Safeguarding Policy: Mainstream Safeguarding in our work. One of the outcome of the conference was a strengthened capacity of individuals and organizations on safeguarding Policy and Practice.



**Photo: A cross section of Child Hope Partners from Africa, Asia and Europe**

### **Learning and Convening on Preventing Violence Against Children**

The convening to Intensify Learning to Maximize Impact was organized by Impact and Innovations Development (IIDC), Investing in Children and their Society (IC SP) and Kenya Alliance for Advancement of Children (KAACR). Elimu Mwangaza shared a Child Centered Approach to Child Protection and other several organizations expounded their programme model around INSPIRE strategy in small groups. The convening benefited Elimu Mwangaza on tools on preventing violence against children, methodology and networking. The outcome of the convening was development of organizations Action Plan based on what was learned at field level, case study and community of practice in order to drive in Violence Against Children Programming

### **Partnership , Collaboration and Networking - National and District Level**

#### **Directors Forum in Tanga**

Several organizations under Tanzania Human Rights Defenders Coalition (THRDC) convened in Tanga. This is one of the many initiatives to convene together to learn and share experiences. More than 100 organizations attended and exchanged ideas on human rights, Civil Society Sector and ways to engage government as a critical partner. The forum suggests that all Civil Society organizations should comply with NGO Act with its regulations. The resolution of the convening was to continue engaging with the government to ensure that our work are aligned to the government plans and strategies such as National Plan of Action, Laws and Policies.



**Photo: The Guest of Honour Mr.Suleiman Japho(centre),the Minister in Prime Ministers Office Regional Adiministration and Local Government Authority (PMORALG).**

### **Civil society organizations week 2018 in Dodoma**

Elimu Mwangaza attended a Civil Society Week through THRDC with a funding from the Foundation for Civil Society. The foundation for Civil Society Organization (FCS) in collaboration with other CSO partners organized a CSOs week from the 22<sup>nd</sup>-26<sup>th</sup> October 2018. The week brought together 300-500 CSOs from across the country. The CSO week 2018 theme was “*Industrialization Drive in Tanzania: people, policy and practice*”. The theme was deliberately selected for CSO’s to join forces with the Government in the industrialization drive.

The CSOs week was organized to offer a space for constructive dialogue between CSOs, policy and lawmakers and the government to ensure broader participation of the citizens as the government strives to implement the National 5 year Development Plan for the years 2017/18-2020/21, “Nurturing Industrialization for Economic Transformation and Human Development”. It provided a space for breakout sessions, exhibition, social and networking. Government departments were part of the sessions and engagement. The week strengthened partnership between CSOs and government departments and empowered CSOs in several aspects of compliance and collaboration to contribute to industrialization.



**Photo: Mr. Francis Kiwanga, Executive Director of the Foundation for Civil society opening CSO's week 2018 in Dodoma.**

### **Tanzania Child Forum (TCRF) Meetings**

Every year TCRF organizes a meeting for its members to come together for linking and learning. Elimu Mwangaza is an Active member among 150 members of Tanzania child rights forum (TCRF). The forum brought together NGOs from Tanzania Mainland and Zanzibar to learn about UN CRC, procedures for reporting to UN CRC. A total of 82 organizations attended. The meeting was officiated by Guest of Honor from Prime minister's office. It has been a culture of TCRF to provide capacity building to CSOs that work with children. This meeting was held for 3 days in Morogoro and it provided opportunity for information sharing. TCRF members looked at the old and new process or simplified reporting procedures commonly known as list of issues prior to the report. This start with CSOs, International organization, commission of human rights and good governance and other related stake holders to send their report to the UNCRC committee and come up with list of issues.

TCRF also organized an Annual General Meeting which was held in Singida, and drew participants from different regions. The meeting intended to build the capacity of the members in relation to current policy and frameworks for their programmes and interventions. International organizations such as save the children, Railway Children Africa, Child reach Tanzania, and UNICEF, Governments Ministries and departments were invited to the meeting. The total of 95 people and 65 organizations attended.

In the same vein, through funding from Child Fund Korea, TCRF organized a meeting in Morogoro to build capacity of NGOs that applied for Child Accountability Fund" *Sauti Yangu.*" Elimu Mwangaza was not selected for the funding, but it was invited to attend a workshop in Morogoro together with other Child Fund grantees. Despite the skills and knowledge gained, Elimu Mwangaza accessed some child friendly materials that suits projects with children.

## **Training on Research Data Uptake by Restless Development**

One of our staff attended a training in Tanga on research data uptake which was organized and facilitated by Restless Development. Restless is an organization that works with youth on education, employment, participation, gender equality and accountability. The organization conducted training on data uptake with the objectives of understanding the importance of data in decision making, to understand what determines data demand and use and to understand how to link data with actions. The main themes of the training covered in the sessions were, why is it important to make decisions? Who are the data users?, What determines data demand and use, what cause to data underutilization, framework for linking data with action and the benefits of using the framework. Restless Development suggest that it is important to link framework with action and the benefits of using the framework for decision making.

## **Partnership for Quality Education - FT Kilimanjaro**

FT Kilimanjaro works in Lower Moshi, and one of their thematic area is quality education. To realize its objectives and partnership development, the organization organized a stakeholders' meeting as a platform for sharing experiences. It brought together, education stakeholders from Moshi, children, teachers and NGOs including African Aids and Elimu Mwangaza. We shared a research we conducted in lower Moshi, ChemChem Primary School. The research was titled "*Are our Children Safe?* Knowledge, Attitudes and Practice in Moshi District. FTK presented what they are doing to respond to the educational needs of children. Other partners shared how they have empowered teachers and children on IT programmes through Tablets and Computers in teaching difficult subjects such as Mathematics, English and Science in both primary and secondary schools. African Aids shared how they do they work with FTK on empowering secondary school girls on their projects of KISA and Binti shupavu.

## **Networking and Partnership**

Elimu Mwangaza is a member of Moshi Municipal NGO network. The network is established to link NGOs in Moshi Municipal and act as a hub for information sharing and joint fundraising. Currently with 50 members it is chaired by Simba Foot Print and Elimu Mwangaza is a Deputy Chair of the Network. Tanzania Women Research Foundation is Secretary to the Network. The first meeting to establish a network was hosted at the Municipal Premises under the guidance of the Moshi Municipal Community Development Department.

This year, we were invited by Moshi Municipal Council during establishment of Moshi Municipal Child Protection Committees. Elimu Mwangaza is a member of the committee which is a result of a new National Plan of Action to End Violence Against Women and Children. The main objective of the committee is to support and work together to improve child protection systems and ensure provision of quality child protection services.

## **Partnership with Moshi District Council**

The day of African Child was commemorated on 16th June. The day was commemorated Nationally in Arusha with Arusha stakeholders playing the role under the theme " Through industrial economy no child will be left behind." The day was made possible through the active collaboration between Moshi District Council and Moshi CSOs. Elimu Mwangaza worked together with other partners including TAWREF, KIWAKKUKI, Gabriella Rehabilitation Centre, NAFGM, Child Reach International, CCBRT, TUSONGE and white Orange. CSOs and

other stakeholders including children celebrated at Mabogini ward, Mpirani Secondary school. More than 600 children from primary, secondary and out of school children participated to this event and the Guest of Honor was Mr. Filber Shayo, Councilor of West Marangu. The day suggests that the best interest of child are the key to development, and NGOs and government should realize the rights of children to protection.

### **Trauma Training by ICARA**

Initiatives for Children at Risk Africa (ICARA) organized a training on trauma and its impact on child development. Elimu Mwangaza staff attended the training which focused on helping African caregivers, Social Workers, and children's worker understand orphaned and vulnerable children. It was facilitated by Patrice Penny, A Clinical Assistant Professor at the University of South Carolina (US). The training covered understanding child development and risk factors, child care giver and child attachment and how to intervene and help children to heal from trauma. Wayforward is to train Trainer of Trainers (TOTs) who will support rolling out Trauma Training in Tanzania.

### **Tanzania End Child Marriage Network (TECMN)**

Our partner, TECMN organized a capacity building workshop for its partners. Tanzania Ending Child Marriage Network (TECMN) is a members' organization which is striving to end early child marriage in Tanzania. Elimu Mwangaza is one of the members of TECMN. The training covered the following themes; Project Management Monitoring and evaluation, Financial Management, and gathering and analyzing evidence to support advocacy evidence based advocacy. The capacity building workshop aimed at empowering members to also mobilize resources and conduct evidence based advocacy in Tanzania particularly, to end child marriage and other harmful practices.

### **Strategic Plan for Moshi Municipal Council**

The Municipal council invited us to participate during development of their Strategic Plan. One of the criteria for being selected was our extensive experience on Human Right, Child Protection and Safeguarding. The Municipal wanted us to provide our experience and input their strategic plan. However, our staff attended one day out five as they requested. We are proud of the partnership between the government and our organization and we receive regular support on the work we do especially compliance to laws, policies and strategies.

### **Human Resources and Administration**

Elimu Mwangaza strengthened its staffing by recruiting a Child Protection Officer. Ms. Irene Fidelis Massawe was recruited to fill the new position and to back up other staff who are involved in South to South Initiatives. She is from the Social Science background and has been instrumental to support the team and rolling out of our Safeguarding Policy with a support of the Senior Management Team. She is also working at field level while supporting our policy and practice. The organization is currently building her capacity through one on one and mentorship to enable her deliver the work with a good quality. Irene Fidelis Massawe previously volunteered for Elimu Mwangaza when she was still at college level, and she has brought in new knowledge and skills.

We are also happy for the contribution of two volunteers Ms.Witness Muniss and Amani Lucas. The two volunteers have contributed their knowledge and skills on child protection and participation. They have worked hard to engage the school community to take a lead and bring social change. The organization has made a great achievement and is growing thanks to the contribution of volunteers and committed staff. With a little resources we have contributed enough to the lives of children.

In 2018, Elimu Mwangaza signed a Memorandum of Understanding with Western Norway University of Applied Science. The partnership will last for five years and each year the organization will receive students who come for practical placement. As a result of the MoU we received 2 students; Ms.Stine Roalddotter Tragethon and Najma Mohamud Ahmed, who stayed with us for 3 months from October to December,2018. The organization appreciates their contribution to the growth of their organization particularly their participation in field work. Moreover, there was a cross-fertilization of Social Work in Norway and Tanzania Social Work. Children of the school they have worked with have learned a lot, and Elimu Mwangaza has benefited through their work.



**Photo: Two interns and Elimu Mwangaza staff waiting outside the class to facilitate Club session.**

**Fundraising**

Fundraising is one of the key activities of Elimu Mwangaza. This year we have decided to diversify our income through South to South Initiatives. Our new partner, ChildHope has committed resources and technical support to enable us to strengthen our fundraise capacity. This initiatives has enabled Elimu mwangaza to develop fundraising capacity through consultancy work. We raised funds from other local organizations through trainings and safeguarding policy development. The fund has enabled us to reach more children and has strengthened our work and reach more children.

Locally, FT Kilimanjaro a Non Government organization based in Kilimanjaro supported us with funds to conduct a research in Lower Moshi. The research builds evidence of issues of abuse t that children are faced with. In addition, there is a great interest of FT Kilimanjaro to sustain our partnership beyond research.

Despite organizations that supported our work, individuals supported our work directly and indirectly. All the support received have been used in the course of implementing our programme to keep children safe.

### **Challenges and Wayfoward**

One of the major challenge was funds to implement our activities according to our strategic plan. One among our objectives on quality education done and our intervention on addressing issues on children with disability were partially done. There have been little resources obtained for improving quality education in primary schools in Moshi. Consequently, we faced challenges of transportation and this has been a long standing challenge since the inception of the organization. Elimu Mwangaza does not own a vehicle, and most of our work, staff and volunteers use public transport, it is unfortunate that in some target community like ChemChem and Kiwalaa community, no access to public transport, it is only motorcycle. Although motorcycles were used, they are also associated with some risks of accidents due to nature of the road.



**Photo: One of our staff Irene Massawe travelling to ChemChem community on motorcycle.**

## **Future Plan**

To identify strategic funding that can afford to cover the costs of vehicle and part of our Strategic Planning. However, planning for fundraising for our work, review of our strategic Plan and development of theory of change has started, our strategic plan is ending in 2020. Equally, more resources are needed for administrative and programme work with a specific focus on inclusion of children with disability in programming. In the past years we have not been able to fundraise for inclusion of children with disability on our programme. Therefore, in 2019 we are searching for partners, collaborators and donors with great interest on the same.

## **Thank you all!.**

Elimu Mwangaza would like to extend its appreciation to the following individuals, institutions and partners and funders.

### **Individuals**

Peter Johan Magnus - Western Norway University of Applied Sciences - Norway

Robert Masanja - Mwenge Catholic University, Moshi, Tanzania

Members of the Board of Elimu Mwangaza - Moshi, Tanzania

### **Institutions/Organizations**

Radio Sauti ya Injili (Radio Voice of Gospel) - Moshi, Tanzania

### **Partners, Networks and Collaborators**

Child Hope - London, UK

FT Kilimanjaro - Moshi, Tanzania

Children Rights and Violence Prevention Fund (CRVPF)- Uganda

Tanzania Child Rights Forum (TCRF) - Tanzania

Tanzania End Child Marriage Network (TECMN) - Tanzania

Health Intergrated Multi Sectoral Development (HIMD) - Tanzania

Impact and Innovations Development(IIDC) - Uganda

Investing in Children and their Society(IC SP) - Kenya

Kenya Alliance for Advancement of Children(KAACR) - Kenya

Tanzania Human Rights Defenders Coalition (THRDC) - Tanzania

Western Norway University of Applied Sciences - Norway

We would also like to thank individuals, institutions, partners and collaborators at International, National, Local and Grassroots level and all government departments for their continued support. The District Councils and Municipal Directors of Moshi, Same, Longido. Other likeminded organizations at local, National and International Level. Specifically, we extend our special thanks to Head teachers and children of Shirimatunda, Soweto, Magereza, Karanga in Moshi Municipality, Kiwalaa and ChemChem in Moshi District Council. Last but not least, the Education, Social Welfare and Community Development Departments in Moshi District Council,